

FOR MYSORE STATE

Mo **SERIES.**

G.O. No. 465 Edn

Dated

9. 4. '54

[Despatch Abstract.]

E 6 Cdu - Aided - Madhav Dr. - Due
payment of salaries to aided elementary
school teachers - Addnl staff for the 8th
W. D. C. is, Madhav - employment
sanctioned

YSORE STATE

(195 4) Department

SERIES.

Ed. 11
4-54

ed - Madhav Dr. - Direct
also I needed immediately
add staff for the others
also - employment -

8-4-54 A.J. Edn Immediate Note to me. Fin 8-4-54
Smt. O.C.Srinivasan,
Director of Public Instruction.

Office of the Director of Public
Instruction,
M a d r a s, 4th April 1954.

O.No.1296 B7.M/53.

Dear Sri Venkateswaran,

55 320

SUBJECT: ELEMENTARY EDUCATION - Aided - Direct payment of salary to aided elementary school teachers - additional staff for the Offices of the District Educational Officers in Malabar - proposal - Submitted.

In connection with the direct payment of salary to teachers in Malabar, the following additional staff was sanctioned by Government for the offices of the District Educational Officers in Malabar - vide G.O.Ms.No.74, Health, Edn., & Local Administration Department, dated 27-1-54.

	<u>Lower Division clerks.</u>	<u>Peons.</u>
North Malabar	7	2
South Malabar	5	2
Central Malabar	4	1
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	16	5
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The above staff is in addition to the four Upper Division clerks and four Lower Division clerks originally sanctioned for monthly payment system.

Representations have now been received from the District Educational Officers that the additional staff sanctioned for the work connected with the direct payment scheme is wholly inadequate and that for carrying out the scheme without default according to programme more clerks in addition to the number already sanctioned is quite essential and urgent.

Originally the District Educational Officers in Malabar had asked for an additional staff of 13 Upper Division Clerks, 31 Lower Division clerks, 3 Typists and 8 peons and I recommend^{ed} the sanction of 10 Upper Division clerks, 20 Lower Division clerks, 3 Typists and 7 peons - vide my letter No.R.3.1296 B.7.M/53 dated 1-12-53. But after a discussion on the subject Government wanted a re-examination of the proposal and accordingly a revised proposal for the sanction of 16 clerks (Lower Division clerks) and 5 peons was submitted to Government. This was sanctioned by Government in their order cited.

The Deputy Director of Public Instruction (Elementary Education) visited Malabar on 11th and 12th March 1954 and conferred with the District Educational Officers and also with the Divisional Inspector of Schools, Coimbatore at Kozhikode. It was represented to him that bills for all ranges could not be despatched in time in February 1954 even though all the clerks including the Head-clerks of these offices had to suspend their work for more than a week and worked overtime (during nights also). It was also represented that the work of the issue of teaching grant bills in the Office of each District Educational Officer as per instructions given now will last from 8th to 15th (both days inclusive, 8 days) and that even within these 8 days it has not been found possible so far to issue all the bills.

With reference to the recent instructions of the Accountant General, Madras, a contingent bill for the amount of deductions towards postage should be prepared and enclosed along with each consolidated bill, i.e., the District Educational Officers in Malabar will have to prepare bills as shown below:

North Malabar

25720 E.III/54-2, Education, dated 22-3-54, the District Educational Officers have to prepare adjustment bills for Provident Fund deductions.

It has also not been possible to dispense with the maintenance of Teaching Grant registers as it has been found from practical experience that their maintenance is absolutely essential for proper checks and progressive totals etc.

It may, therefore, be seen that the need for the further increase in the additional staff is real and an urgent necessity. Unless they are sanctioned there is the risk of non-issue in time of bills to teachers in several ranges.

In the circumstances, I recommend that pending further examination of the question, Government may be pleased to sanction 17 lower division clerks temporarily upto 31-5-54 distributing 7 to North Malabar, 5 to South and 5 to Central Malabar. The additional staff sanctioned in G.O.Ms.No.74, Health, Edn., & L.A.Dept., dated 27-1-54 which ^{sanction} expires by 1-5-54 may also be extended up to 31-5-54.

I may also mention here that as a result of the discussion which the Deputy Director of Public Instruction had at Kozhikode, other proposals suggested by the District Educational Officers are

- (1) sending salary by Money Order to teachers instead of by the bill system;
- (2) Provident Fund contribution to be made the responsibility of teachers with some safeguards for it; the District Educational Officers to be absolved of this responsibility and
- (3) additional clerks for Deputy Inspectors' Offices, but no addition to District Educational Officers' Offices and Treasuries. This will be examined separately and I shall submit a further report to Government. If and when the proposal is finally accepted by Government and adopted there may not be need for these additional clerks in the Offices of the District Educational Officers and Treasuries.

In the situation now obtaining I have been informed that the staff of the Offices of the District Educational Officers ^{which was} ~~held up~~ during the period of preparation and issue of bill of the ~~business~~ ^{work} being suspended for the time being. It is desirable to continue this practice for obvious reasons.

I request the favour of urgent orders of Government in the matter.

To

Sri S.Venkateswaran, I.C.S.,
Secretary to Government,
Health, Education & Local Administration Department,
Fort St. George, Madras-29.

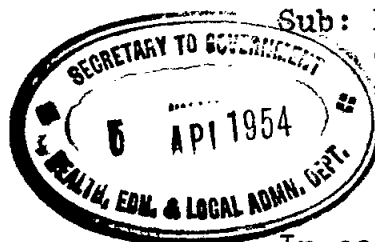
5/5

Smt.O.C.Srinivasan,
Director of Public Instruction.

D.O.No.1296 B7.M/53.

Office of the Director of Public
Instruction,
M a d r a s, 5th April 1954.

35555
Dear Sri Venkateswaran,



Sub: ELEMENTARY EDUCATION - Aided - Direct payment
of salary to aided elementary school teachers - additional staff for the offices of
the District Educational Officers in Malabar
Proposal - Submitted.

4-1-4 ante
In continuation of my D.O.Letter No.1296 B7.M/53
dated 4-4-54, I am herewith submitting the financial
implications of the proposal for the sanction of 17
Lower Division Clerks up to 31-5-54 in the Offices of
the District Educational Officers, Malabar District:

The pay and allowances of 17 Lower Division
clerks up to 31-5-54 -

17 X (45 plus 22 plus 7) X 2 (months) -
- 2,456 or Rs.2,500/-

Yours sincerely,

mediate
8-4-54
A.J. Edgar
To
Sri S. Venkateswaran, I.C.S.,
Secretary to Government,
Health, Education & Local Admn.Department,
Fort St.George, Madras.9.

P. Srinivasan
5/5

El. Edu - Nidul - Malabar Dt. - Direct payment
of salaries to aided elementary school teachers -
Added staff for the offices of the D.E.O., Malabar
- Employment - Sanctioned

ad again G.O. no 74 Edy dt 27-1-54
also from the D.P.I. D.O. 1296 B7/M-5
dt 4-4-54

465- Edy dt 9-4-54

Sanction is accorded to the
employment for period of 17 added
over Dining clubs in Rs 45-90 p.m each
with the usual allowances, temporarily upto
31-5-54, in the offices of the D.E.O. Malabar
as detailed below, for work relating to the
direct payment of salaries to the teachers in
aided elementary schools in Malabar Dt

Office

No. of added L.D. clerks
sanctioned

From the D.P.I. D.O.1296 B7 M/53 dated 4-4-1954

Sub: Elementary Education - Aided - Direct payment
of salaries to aided elementary school teachers
Additional staff for the Offices of the D.E.Os,
Malabar - Proposal

In G.O. No.74 Ldn. dated 27-1-54, the Govt. sanctioned the employment of the following additional staff in the offices of the D.E.Os. Malabar for a period of 3 months from 1-2-54 for work relating to the direct payment of salaries to the teachers in aided elementary schools in Malabar district.

<u>Office</u>	<u>No. L.D. clerks</u>	<u>or Peon</u>
D.E.O., N. Malabar	7	2
D.E.O. S. Malabar	5	2
D.E.O. Central Malabar	4	1
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	16	5
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In para 3 of the said G.O. the D.P.I. was asked to submit a report showing the statistics of work dealt with by the clerks and other relevant factors so as to enable the Govt. to revise ~~strength~~ the strength of staff sanctioned in the G.O.

The Director has now submitted proposals for addl. staff in the Offices of D.E.O.S Malabar. She states that representations have been received from the D.E.O.s. that ^{the} addl. staff sanctioned for the work connected with the ~~same~~ direct payment scheme is wholly inadequate and that for carrying out this scheme without default according to programme more clerks in addition to the number already sanctioned is quite essential and urgent. The matter was also represented in person to the Dy. D-P.I. for E&Y. Edn. when he recently visited Malabar. The D.P.I. has explained in detail the work dealt with by the clerks in ^{her} reference on page 2 c.f. She recommends that pending further examination

examination of the question sanction may be accorded to the employment of 17 L.D. clerks temporarily upto 31-5-54 distributing 7 to North Malabar 5 to South and 5 Central Malabar. She also recommends that addl. staff sanctioned in G.O. 74 Edn. dated 27-1-54, for which sanction expires by 1-5-54, may be extended upto ~~3~~31-5-54.

It is reported that the services of the entire staff of the Offices of the D.E.Os. are being utilise during the period of preparation and issue of bills and the rest of the work is suspended for the time being. This ~~practice~~ ^{arrangement} cannot be continued long. The Dir. has not furnished the statistics of work done by each clerk in the 3 offices of D.E.Os. Malabar. But considering the volume of work that has to be turned out by the clerks in respect of the scheme, there seems to be a real and urgent need for the appointment of addl. staff in the office of D.E.Os. Malabar. ^{the extra cost involved in the proposal is Rs 2,5} In the circumstances, sanction may be accorded ~~for~~ the employment of 17 ~~L.D.~~ addl. L.D. clerks temporarily upto 31-5-54 at the rate of 7 in the office of the D.E.O. North Malabar, 5 in South Malabar and 5 in Central Malabar. The period of sanction accorded to the employment of the addl. staff, ~~sanctioned~~ in G.O. No.74 Edn. dated 27-1-54 may also be extended upto 31-5-54. ^{A draft order is submitted for approval.} Finance may see for ~~remarks~~ ^{acceptance}.

Finance (E.I) Department

For attending to the additional work of direct payment of salary to Elementary School teachers in Malabar district the D.P.I. originally submitted proposals for the following additional staff in the D.E.O's offices in Malabar:-

U.D.Clerks . .	10
L.D. Clerks	20
Typists.	3
Peons.	7

With reference to the discussions in the Secretariat the D.P.I asked for the following staff for the D.E.O's offices in Malabar:-

<u>Educational Dt.</u>	<u>No. of addl. L.D.Cs.</u>	<u>No. of addl. Peons.</u>
N. Malabar	7	2
S. Malabar	5	2
Central Malabar	4	1
	<u>16</u>	<u>5</u>

D.E.Os in regard to the direct payment of salary and to submit a report to Government. Pending further experience and the report promised H.E.L.A. propose to agree to the proposals of D.

Submitted that this Department may also agree and accept the draft order. It may be pointed out that if the staff is to be further continued the D.P.I. should be asked to furnish relevant statistics of work dealt with by the clerks.

Financial Procedure: The extra cost of the additional staff is Rs. 2,800 non-recurring. M (F & E) may see

M.L.
7/4/57

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7/4/57